



Executive Director, Planning & Resources

PT Hutan Ketapang Industri (“HKI”)

Location: Indonesia

New Forests is a real assets investment manager offering leading edge strategies in forestry, land management, and conservation. Our business mission is to manage sustainable landscapes for production and conservation and to generate shared value for our clients and the communities where we operate. Founded in 2005, we offer institutional investors dedicated investment strategies in the United States, Australia-New Zealand, and Southeast Asia and have AUD 5 billion in assets under management. We manage sustainable timber plantations, natural forests, forest carbon projects, rural land, and processing infrastructure. New Forests is headquartered in Sydney with offices in San Francisco, Singapore, New Zealand and Melbourne.

On behalf of a fund investee company, PT Hutan Ketapang Industri (HKI)¹ in Indonesia New Forests' Singapore office is recruiting an Executive Director of Planning and Resources.

The role is specifically nominated by New Forests through its Asian office but contracted by HKI with the incumbent working in close collaboration with the HKI CEO. The Executive Director & Resources is the key senior role in the planning and development of a 100,000-hectare green field rubber development in West Kalimantan – which will become one of the largest rubber estates in the world. The incumbent leads the Planning and Resources team on site, with the team being responsible for the long-term strategic planning (RKU and RKT plan development in Indonesia) as well as tactical planning of estate development processes and resource description data collation. The role also covers responsibility for the company OH&S², environmental and social compliance framework founded on the FSC³ Forest Management standard and maintaining compliance with the IFC⁴ Performance Standards (IFC PS).

¹ <http://www.hki-indonesia.com/>

² Occupational health and safety.

³ Forest Stewardship Council

⁴ International Finance Corporation

The job requirements will be split between on-site in a remote West Kalimantan location and Jakarta.

The Executive Director will report to the company Board of Commissioners and ensures significant governance activities on behalf of the shareholders.

Key roles and responsibilities for this position include:

- Developing and overseeing all aspects of planning and resources management;
- Responsibility for developing and implementing Standard Operating Procedures;
- Developing and executing internal quality control and auditing processes for all operational aspects of the project;
- Leading the annual budgeting and annual operational management plans and ensuring implementation;
- Ensuring FSC and IFC PS requirements are met for all aspects of the project, including oversight for social and environmental management plans monitoring and reporting to the Board of Commissioners and to New Forests on all operational, social, and environmental progress to the annual plan;
- Leading the internal modeling and valuation process;
- Responsibility for developing strategic plans and related regulatory planning, such as those requiring sign off by the Ministry of Environment and Forestry;

Experience and qualifications:

- 10+ years of experience in comparable roles in tropical countries, with significant experience in Southeast Asia (preferably Indonesia);
- Bachelor's Degree in Agriculture or Forest Management or closely aligned discipline;
- Experienced in forest estate planning and estate valuation;
- Ability to manage a team of professionals;
- Excellent (intercultural) communication skills;
- Proficiency in appropriate software tools, including GIS, MS Excel, database management and ideally estate data management and modeling tools;
- Ideally, an ability to communicate in Bahasa Indonesia with both written and verbal communication skills;
- Experience working in FSC certified companies and a good knowledge and understanding of the IFC Performance Standards is an advantage;
- Previous experience with large tropical plantations, including rubber plantations would be an advantage;
- An ability to work independently and prioritise effectively;
- Willingness to live and work in remote location;



What we offer

- An exciting opportunity to work for one of the largest rubber companies globally, leading in responsible forest/rubber estate management;
- A two-year contract with a salary level commensurate with experience;
- Being part of a dynamic team of Indonesian professionals;
- Executive housing facilities on-site; meals and amenities included;
- Access to the New Forests' network in the region and opportunities for development within the organization.

To Apply

Please provide your resume and cover letter explaining your interest and qualifications for the position in PDF format to careers@newforests.com.au. Phone calls will not be accepted.

New Forests is an Equal Opportunity Employer.

4th December 2019.

