



Business Intelligence Manager

Location: Sydney, Australia

Reporting to: Director, Business Services

New Forests (www.newforests.com.au) seeks a motivated business analytics and systems professional for the newly created position of Business Intelligence Manager (BI Manager). In this role you will be primarily responsible for oversight, maintenance, and success of the firm's Data Warehouse (DWH), Corporate Performance Management (CPM), and related data and analytical systems, projects, and initiatives. The role will provide significant investment analytics management and support, across New Forests' business and geographies, and hands-on technical expertise with various components of New Forests' BI and application platforms. Supported by internal subject matter experts and third-party technical resources, the BI Manager will lead the design, development, and implementation of business intelligence initiatives and projects that will contribute to strategic and tactical decision-making across the business.

New Forests is an investment management business offering leading edge strategies in forestry, land management, and conservation. Our business mission is to manage sustainable landscapes for production and conservation and to generate shared value for our clients and the communities where we operate. Founded in 2005, we offer institutional investors dedicated investment strategies in the United States, Australia-New Zealand, and Southeast Asia and have over AUD 5.6 billion in assets under management. We manage sustainable timber plantations, natural forests, forest carbon projects, rural land, and processing infrastructure. New Forests is headquartered in Sydney with offices in San Francisco, Singapore, New Zealand and Melbourne.

Specifically, you will be responsible for:

- Ownership and delivery of BI and related projects, supporting New Forests' strategic initiatives
- Championing related IT platforms, leading organisational change management, and ensuring the business effectively adopts and maximises benefit from new systems
- Consulting with senior stakeholders to understand business priorities, identifying BI opportunities, and translating those into specific deliverables
- Working closely with New Forests' global subject matter experts and IT vendors to ensure effective solutions, architecture, implementation, and adoption
- Providing BI thought leadership across the business; this includes an outlook toward innovation, scaling, and driving maximum value from data management and business intelligence systems, tools and processes
- Managing multiple projects, business-as-usual and ad-hoc activities across the team to deliver high-quality outputs on time and in budget
- Leading platform support and governance; contributing to platform and data integrity, high quality report presentation and secure internal/external delivery
- Overseeing development and refinement of data acquisition and data quality control
- Establishing and documenting data governance processes, including auditability, retention, change documentation, access management, and access validation
- Acting as an internal service provider for PowerBI report development, analysis, and internal training, and as a conduit for technical support and development to third-party IT vendors

We are looking for candidates with:

- Experience (5-7 years), providing support and management services related to business intelligence
- Relevant degree or equivalent work experience in business intelligence roles
- Familiarity with data governance and integrity best practices
- Strong technical skills across Microsoft 365, with significant expertise in PowerBI
- Strong foundation in principles of financial accounting and management
- Exposure to: development and/or management of DWHs, CPMs or equivalent business intelligence platforms
- SQL and/or MS Azure experience strongly preferred, including DB & system administration, development, and/or ETL processes
- Superior time management, prioritisation and organisational skills with strong attention to detail
- Ability to work independently and to execute on medium to long-term projects, with minimal supervision, taking ownership of the role
- Ability to work in a cross-functional and cross-cultural work environment, whilst building relationships with internal colleagues and service providers
- Strong communication skills with ability to interact across all levels of the business, including understanding of audiences and the use of data and visualisations for maximum effect. Ability to translate business needs to technical outcomes.
- Ability to identify and initiate opportunities for growth, change, and innovation. Familiarity with change management would be well regarded
- Willingness to travel (occasionally)
- A demonstrated interest in/knowledge of sustainability
- Familiarity with investment management and/or forestry sector, an advantage

What can we offer?

Our environment is busy and supportive, and the team is professional but relaxed. If you join us, you would be joining a growing, fast paced business which is an environmental and sustainable leader in forestry investment. You will also be working with professionals who are passionate about their work!

To apply, please provide your resume and cover letter, explaining your interest and qualifications for the position, in PDF format, to careers@newforests.com.au

Phone calls will not be accepted.

New Forests is an Equal Opportunity Employer.