



Lead, Corporate Sustainability

Location: Sydney, Australia

Reporting to: Managing Director, Investor Services

New Forests (www.newforests.com.au) seeks a motivated and suitably experienced Sustainability professional for this position. In this role, you will primarily be responsible for overseeing the management, execution, and continuous improvement of New Forests' responsible investment-related policies, systems, reporting and procedures. The Lead, Corporate Sustainability should be a subject matter expert that supports New Forests to identify and pursue value creation opportunities through ESG and impact management and to integrate sustainability across the operations of the business.

New Forests is an investment management business offering leading edge strategies in forestry, land management, carbon markets, and conservation finance. Our business intent is to manage sustainable landscapes for production and conservation and to generate shared value for our clients and the communities where we operate. Founded in 2005, we offer institutional investors dedicated investment strategies in Australia-New Zealand, the United States, and Southeast Asia and have approximately AUD 6 billion in assets under management. We manage sustainable forestry assets, forest carbon projects, rural land, and timber processing infrastructure. New Forests is headquartered in Sydney with offices in San Francisco, Singapore, New Zealand, and Melbourne.

Specifically, you will be responsible for:

- Overseeing New Forests' Responsible Investment (RI) Policy and Social and Environmental Management System (SEMS), working closely across the business.
- Ensuring all ESG measurement and reporting is completed and received by clients, the public, and other stakeholders.
- Engaging in governance functions related to ESG issues in asset management.
- Advising New Forests on evolution of RI and ESG requirements in the financial services and forest sectors and corporate sustainability strategy.
- Supporting the business to drive Sustainable Landscape Investment (SLI) impact targets and management.
- Supporting funds marketing and investor due diligence on sustainability and RI matters.
- Supporting advocacy in alignment with New Forests' vision.
- Fostering and nourishing an effective internal sustainability culture.
- Budget development and oversight.

We are looking for candidates with:

- 10+ years of experience in program design and project management in Responsible Investment as it relates to the financial services sector.
- Minimum Bachelor's degree in business, economics, finance, liberal arts, or equivalent qualifications and relevant experience.

- Up-to-date knowledge of key institutional investment trends in responsible investment, with demonstrated leadership in establishing and evolving key components of a responsible investment program for a funds management business, such as:
 - Benchmarking the business against its peers
 - Identifying industry or third-party standards to operate the company or portfolio assets and developing a program to measure compliance against such standards
 - A focus on executing a continual improvement program
 - Conceptualising and influencing the development and evolution of a company's responsible investment program
 - Effective communication of responsible investment performance to internal and external stakeholders
- Demonstrated ability for thought leadership in sustainability, including presence in relevant networks of practitioners, strong research and writing skills, and ability to think creatively around business solutions for sustainability challenges.
- Experience and understanding of ESG issues in forestry or other relevant real assets (e.g. agriculture, infrastructure, real estate) is highly desirable.
- Deep understanding of critical sustainability issues, including climate change, rural development, biodiversity, and sustainable development.
- Experience working across internal business units to cultivate and influence buy-in in the integration of sustainability into business operations. High degree of influencing capability and emotional intelligence.
- Ability to coach staff and peers effectively and positively and with accountability, with the objective of improving personal and team performance; can develop self and others.
- Experience in presenting and being the “public face” of an organisation—this includes marketing presentations, working with clients, speaking at conferences, etc.
- Excellent written and verbal communication including presenting and storytelling ability.
- Good business acumen and desire to drive business performance.
- Attention to detail in writing and presentations; expertise in writing and designing communications to be impactful for the designated audience.
- High proficiency with Microsoft Office including Outlook, PowerPoint, and Word

What can we offer?

Our environment is busy and supportive, and the team is professional but relaxed. If you join us, you would be joining a growing, fast-paced business that is a leader in sustainable forestry investment. You will also be working with professionals who are passionate about their work!

To apply, please provide your resume and cover letter, explaining your interest and qualifications for the position, in PDF format, to careers@newforests.com.au.

Phone calls will not be accepted.

New Forests is an Equal Opportunity Employer that values diversity and inclusion. We offer flexible working arrangements to all employees to support their work/life balance. We are also a Certified B Corp.