



Technical Lead, Investment Analytics

Location: Sydney, Australia preferred but any of New Forests' locations will be considered (Melbourne, Australia; San Francisco; Singapore; Mount Maunganui, New Zealand).

Reporting to: Global Head, Investment Analytics

New Forests (www.newforests.com.au) seeks a qualified candidate for the newly created position of Technical Lead, Investment Analytics.

This important role will be primarily responsible for co-ordinating the ongoing development and maintenance of analytics tools and processes to support the existing business activities and enhance future growth potential, across New Forests global business. A key element of this role will be close collaboration with staff from key business units, as well as coordination of external parties, providing support in updating existing systems and design and implementation of new analytics processes.

New Forests is an investment management business offering leading edge strategies in forestry, land management, and conservation. We seek to manage sustainable landscapes for production and conservation and to generate shared value for our clients and the communities where we operate. Founded in 2005, we offer institutional investors dedicated investment strategies in Australia-New Zealand, the United States, Southeast Asia and Africa and have more than AUD 6 billion in assets under management. We manage sustainable forestry assets, forest carbon projects, rural land, and timber processing infrastructure. New Forests is headquartered in Sydney with offices in San Francisco, Singapore, New Zealand, Melbourne and Kenya.

Responsibilities:

In the immediate term this role will focus on coordinating a review of New Forests' analytics systems and tools, with the goal of developing a strategy for improvement in analytics systems across the business, ranging from asset and fund level financial reporting through to development of innovative analytics relating to Natural Climate Solutions, climate risk management and sustainable landscape management. This will include:

- Coordinating an internal consultation process across all business units to identify needs for improvement of existing analytics processes, and for development of new analytics tools and processes.
- Contributing to development of RFPs and selection of external consultants to support the review process; Managing external consultants once engaged.
- Coordinating a gap analysis against existing systems, and identification of alternative solutions for new tool development.
- Developing a prioritisation and strategic implementation plan for analytics systems and tool development.

Once the review is completed, the focus will move to driving the implementation of priority work identified in the review, and establishing a system of continuous improvement and maintenance. This will include:

- Managing/co-ordinating the development and/or improvement of analytics systems. This may include direct involvement in tool development, in collaboration with other analytics focused staff, as well as engagement of third-party providers.
- Contributing to the annual budget process in relation to the analytics development program.
- Developing RFPs for engagement of external service providers to develop and implement analytics tools and processes, as required. Contributing to vendor selection, and managing these contracts once parties are engaged.
- Coordinating the development of system and user documentation for new analytics systems and processes, including contribution to the Investment Analytics Knowledge Base.
- Managing/co-ordinating a continuous improvement program to ensure the periodic review, updating and maintenance of analytics systems and tools.

We are seeking candidates with the following:

- Bachelor or Masters Degree in Forest Science/Environmental Science/Data Science/Finance (or equivalent qualifications), with at least 5 years' experience in data analytics/systems development.
- Demonstrated superior analytical ability.
- Project management experience relating to development of environmental and financial data analytics systems and processes.
- Vendor management experience.
- Proficiency with modern data analytics tools and processes, a plus. This could include:
 - Data visualisation
 - Database integration
 - Data science tools (R, Python, SQL)
 - Cloud IT platforms (Azure, GCS, AWS etc).
- Excellent time management and organisational skills.
- Excellent written and verbal communication and stakeholder liaison skills.
- Superior attention to detail.
- A team player, with strong stakeholder management skills.
- Self-motivated and proactive with the ability to work independently, whilst thriving in a team environment, working towards a common goal.
- Multi-task focus, with capability to ensure the completion of a number of competing tasks and objectives.
- Interest in/knowledge of sustainability and impact investing, well regarded.

What can we offer?

Our environment is busy and supportive, and the team is professional but relaxed. If you join us, you would be joining a growing, fast paced business which is an environmental and sustainable leader in forestry investment. You will also be working with professionals who are passionate about their work!

To apply, please provide your resume and cover letter, explaining your interest and qualifications for the position, in PDF format, to careers@newforests.com.au

Phone calls will not be accepted.

New Forests is an Equal Opportunity Employer that values diversity and inclusion. We offer flexible working arrangements to all employees to support their work/life balance. We are also a Certified B Corp.